

ADDITIONAL DAYS SCHOOL YEAR (ADSY) Frequently Asked Questions



Dallas ISD is excited to announce that your campus will participate in the Early Start Additional Days School Year (ADSY). This program adds extra learning days before school and on select Saturdays to support academic growth, build confidence, and ensure students begin the school year prepared for success.



Academic Support



Enrichment & Fun



Belonging & Connection

This document provides answers to frequently asked questions regarding Early Start ADSY and Saturday School. Questions are grouped by topic for clarity. Information reflects current planning and will be updated as needed.

PROGRAM OVERVIEW & STUDENT ELIGIBILITY

What are the hours for Saturday School? Saturday School hours are from **9 a.m. – 2 p.m.**

Which students are invited to attend Saturday School? All elementary students, including prekindergarten, are strongly encouraged to attend Saturday School. At the middle school level, all sixth-grade students are strongly encouraged to participate.

Is Early Start ADSY offered to all students? Early Start ADSY is designed to support all elementary students and sixth-grade students at the middle school level on designated ADSY campuses.

STAFFING EXPECTATIONS AND ATTENDANCE

Are all teachers required to participate in Early Start ADSY? Early Start ADSY is a valuable opportunity to support students as they begin the new school year, and staffing is structured to ensure strong instructional coverage at each level.

- Elementary: All elementary teachers will return to campus beginning July 20 to support Early Start ADSY.
- Middle School: All sixth-grade, CILT, and elective teachers will return to campus beginning July 20 to support Early Start ADSY.

This approach allows campuses to start the year with collaboration, consistency, and a shared focus on meeting student needs early.

Will all TAs, clerks, CRCs, and support staff be present? Yes. All support staff will be at the schools to ensure the school year starts as planned.

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STAFFING EXPECTATIONS AND ATTENDANCE

Will teachers be required to work on Saturdays? Saturday sessions are an important part of Early Start ADSY and provide an additional opportunity to support student learning.

- Elementary: At Early Start ADSY campuses, all teachers are expected to participate in Saturday sessions.
- Middle School: sixth-grade, CILT, and specials teachers are expected to participate in Saturday sessions to ensure students receive consistent instructional support.

Saturday programming allows campuses to extend learning time, strengthen relationships with students, and start the year with strong academic momentum. Teachers are encouraged to engage and support enrollment of at least six (6) students to qualify for compensation.

What happens if a teacher is unable to work between July 20 and July 28? In the event that a teacher is unable to work during this period, principals will collaborate with staff to ensure appropriate coverage is arranged and that students continue to receive high-quality instruction.

Do staff have to agree to participate? Early Start ADSY is a district initiative focused on student success, and teacher participation plays an important role in ensuring a high-quality learning experience for all students. Although participation is not contractual, teachers are strongly encouraged to attend.

How does Early Start ADSY affect my contract days and length? Participation in Early Start ADSY does not change contract days or the length of your contract.

COMPENSATION & PAY TIMING

When will the Early Start ADSY stipend appear on paychecks? The Early Start ADSY stipend is expected to appear on the **September 2026 paycheck**.

When will Saturday School compensation be paid? Saturday School compensation will be paid in the **month following the Saturday worked**. For example, compensation for Saturday School held in September will be paid on the October paycheck.

How will TAs, clerks, CRCs, and hourly staff be paid? Extra duty or hourly pay for all hours worked outside of their duty period will be paid in August.

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COMPENSATION & PAY TIMING

How much compensation will staff receive?

| Position | Compensation |
|--|--|
| Principal | \$3,000 |
| Assistant Principals / Instructional Specialists / Campus Coordinator | \$2,000 |
| Teachers / Other Campus Professional Staff | \$350/day for days worked off contract |
| Support Staff Off-Contract (ex. school clerk, teacher assistant, food service staff) | Hourly rate of pay for all hours worked off contract |
| Support Staff On Contract (ex. office manager, data controller, custodian) | No additional pay, may receive overtime for additional hours worked due to ADSY. |

How will assistant principals be compensated? AP stipends will be paid on the **September paycheck**.

Can assistant principals return the week before with pay to begin planning? Assistant principals will return on July 20 and will receive a \$2,000 stipend for this work.

What is the pay scale for media specialists/librarians for additional days? See compensation chart above

Will office managers receive additional pay? Office Managers will not receive additional compensation; however, they may be eligible for overtime pay for any additional hours worked in support of ADSY.

Will the Pathway to Excellence Core Stipend still apply to teachers and administrators? ADSY compensation does not impact current DSI stipends. Any compensation earned through ADSY will be provided in addition to existing stipend amounts.

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INSTRUCTION, CURRICULUM & STUDENT SERVICES

Will IPC or additional instructional resources be provided? IPCs and additional instructional resources will be provided to ensure teachers and students have the materials they need to support effective, high-quality instruction and student success.

Will SPED services be provided during Early Start ADSY? SPED services will be provided during Early Start ADSY in the same manner as they are on the traditional school calendar to ensure continuity of support for students.

Will grades and formal attendance be taken? Similar to summer school, attendance and grades will be monitored to support consistent student participation, minimize summer learning loss, and ensure students are well prepared to start the school year.

Will student attendance count toward the 10-day enrollment count? The additional days provided through ADSY are designed to offer students extended learning time that supports mastery of content and a strong start to the school year. Attendance will be closely monitored to ensure students are successful, confident, and prepared to meet grade-level expectations.

Will teacher absences pull from PTO days? The additional ADSY days are supplemental and not part of contracted time. Teachers are not required to use PTO if they are unable to attend, as participation in supplemental duties is voluntary.

OPERATIONS, LOGISTICS & SUPPORT

Will transportation be provided for Saturday School? Transportation will be provided for students who currently receive transportation services.

When will the CRC return to create student rosters? The CRC will return on July 20 to create rosters.

Will schools have clerical and front office support? Schools will have clerical and front office staff available, consistent with staffing on a traditional school calendar.

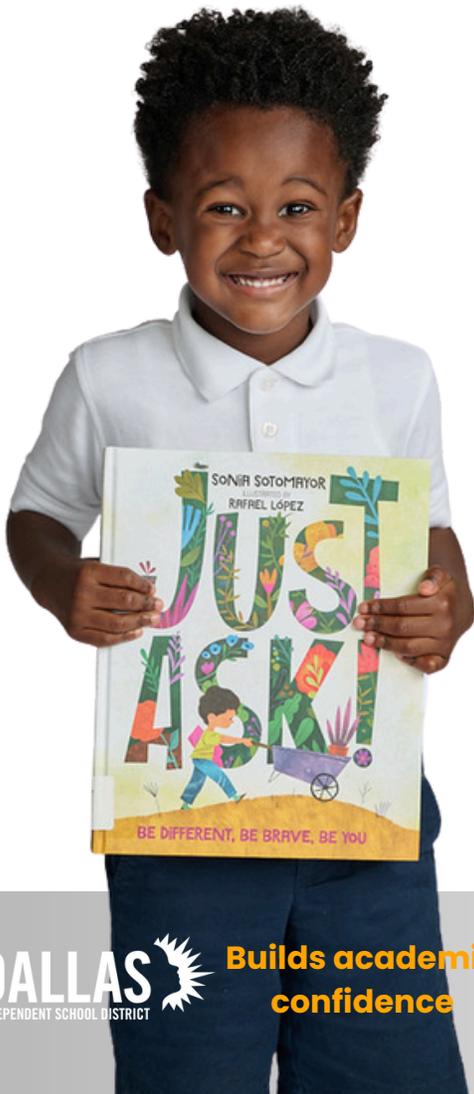
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OPERATIONS, LOGISTICS & SUPPORT

Will schools be able to host Meet the Teacher prior to the first day? Principals will have the autonomy to host Meet the Teacher Night during the ADSY days. Campus calendars will be published prior to the end of the school year to ensure families are well-informed of upcoming events and opportunities for engagement during the 2026-2027 school year.

When will principals and assistant principals attend summer training? Summer training calendars for principals and assistant principals will be communicated once dates have been finalized to allow for advance planning.



If you have any additional questions please submit them using the QR code



Builds academic confidence

Keeps students engaged and learning

Combines structure, support, and fun